

# LiUNA!

*Feel the Power*



## What is a Union?

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Laborers' International Union of North America, Local #942

A Labor Union, simply put, is a group of workers who choose to combine their collective voices to make decisions about conditions effecting their work. These may include hours, pay, benefit packages, working conditions, access to and usage of Personal Protective Equipment, to name only a few.

These organized workers, through the organization they have chosen to represent them (The Union), then bring those issues to the employer, and bargain collectively.

Many of the standards and practices that are in place and benefiting the workforce today were rights won by Unions and the workers they were elected to represent.

*“Capital is only the fruit of labor, and could never have existed if labor had not first existed. Labor is the superior of capital, and deserves much the higher consideration.”*

*- Abraham Lincoln*

*“He who works with his*

*hands is a laborer.*

*He who works with his*

*hands and his head is a*

*craftsman.*

*He who works with his*

*hands and his head and*

*his heart is an artist.”*

*-Saint Francis of Assisi*

Laborers' Local 942 is a Local Union affiliate of the Laborers' International Union of North America, otherwise referred to as LiUNA!. Our International Union was chartered as an amalgamation of unrepresented tradesmen on April 16th, 1903.

We represent many workers in the construction industry, where our members work in Heavy Civil Construction, Building Trades, Pipeline Maintenance and Construction, and many other disciplines in the Construction Industry.

It may come as a surprise that Laborers' Local 942 represents workers in many other industries including City of Fairbanks Public Works Employees, the Westmark Hotel, Weather Observers across the northern region of the state, government workers on Fort Wainwright, Clear, and Fort Greely, and the recently organized janitorial unit with ABM at the University. We also work with our two other in-state Local's 341 and 71. Both have diverse Memberships that include Healthcare and Custodial workers.