



## How do I form a Union at my workplace?

Laborers' International Union of North America, Local #942

The process to form a Union at your workplace is relatively simple.

Here are four common steps to form or join a Union at your workplace:

1. Talk with your co-workers. Find out if there is support for joining a Union amongst the group. This will be important when your group begins the formal organizing process.
2. Seek out and speak with a Union organizer.
3. Continue to speak with your co-workers. If the employer opposes the group joining a Union, there will be opposition to the effort.
4. Show your support for the Union through an Election or Card-Check. A simple majority (50% plus one) is all it takes to prevail.

*“The labor movement is people. Our Unions have brought millions of men and women together, made them members one of another, and given them common tools for common goals. Their goals are goals for all America - and their enemies are the enemies of progress. The two cannot be separated.”*

*- JFK*

**Union organizing isn't about signing cards - it's about empowering people and changing lives**

### Who can help?

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