

BUSINESS MANAGER'S REPORT

BY KEVIN POMEROY

I know it was hard to tell with the late snow fall, but it looks like summer has finally arrived; eagerly anticipated by both contractors and members. Several of our members were being dispatched as rehires for the season, with several inches of snow still on the ground. The late arrival of the warmer temperatures did help our signatory pipeline contractors, getting work completed before the melting of the ice roads.



Kevin Pomeroy
Business Manager

This North Slope season saw three small pipeline spreads, and several civil contractors working up in the oil patch. While not a banner year, Local 942 had twice as many members working this winter—than last winter. If permits are let in a timely manner, next season also promises to employ a good number of our folks. Point Thompson, Alpine, and Prudhoe Bay each have decent size projects scheduled.

With the discussions I've heard since the new tax bill passed, there are a lot of folks hoping that the major and independent producers will find it economically viable to ramp up the investment in bringing new oil into the TAPS line. With more drill sites to build, ice roads to construct, and pipe to route, our members should keep current on all required training to work on the slope.

I want to switch gears for just a moment and touch on the Code of Performance. Local 942's and Local 341's membership voted to approve and implement the Laborers' Code of Performance.

The goal of the Code of Performance is to ensure that our membership meets the highest standards in our industries. Our aim is to deliver craftsmanship that exceeds the expectations of our contractors and their customers. We need to provide and maintain a work force that makes contractors want to go Union and owners want to build Union.

The "Three Strike Policy", as it has become known in the field; unfortunately has already affected a couple of our members. We have a very small percentage of our membership that continue to be "discharged for cause", despite having signed and acknowledged the code. Through this code, the more egregious violators, for specified periods of time; will be denied access to our hiring hall. Theft, insubordination, violating drug and alcohol policy, excessive absenteeism and tardiness, willful destruction of company equipment, and not possessing the skills for the dispatch taken; are examples of behavior that this policy is intended to correct.

In closing, I would like to encourage everyone to keep an eye on the progress of the new training facility this summer. Last year we had taken it to the point of being closed in and minimally heated, just before the worst of the cold snaps hit. The trustees have approved funds to continue moving forward with getting the last two sections of concrete slab poured, and sprinkler piping and HVAC ducting in place. Our hope is that the building is ready to conduct some metal stud layout and drywall stocking classes late this fall and into the winter months.

Representing the Members

President's Report

Scott Eickholt, President/Business Representative

This past winter was pretty amazing to the fine working men and women of Local 942. Pipeline construction season aside, we had a nice contingency of building and trades and heavy construction work continue throughout the winter which has been a rarity in recent history for Fairbanks. Kiewit Infrastructure with the placement of piers and piles for the new Northern Rail Extension, Alaska Railroad project, Davis Constructors putting the finishing touches on the Life Sciences building at UAF, and Roger Hickel at the NC Machinery job which is nearing completion as well. I would like to take a moment to thank Brother Gary Walsh for an outstanding job. By keeping the Davis Constructors job properly manned, he has maintained an excellent relationship with Davis Constructors that will ensure Laborers are represented on future jobs with them.



Scott Eickholt

This season once again looks outstanding for highway work. HC has the lion's share of the work again and will need qualified workers to install pipe and culvert as well as grade-checkers and flaggers. Make sure your

certifications are up to date before the season is here or you'll be delayed for starting work. Great Northwest, AIC, Granite, Exclusive and Paving Products all have projects either continuing from last year or new work for the season as well. Expect Davis to begin the new Engineering building at UAF. Ghemm Company has a large remodel job at UAF this season as well as the new North Pole Library Replacement.

As promised, in my last newsletter I stated I will not allow the contractors to arbitrarily give our work away. In preparation for this I have recently attended an Arbitration Preparation class that will help me be prepared for handling grievances quickly and concisely. I will not stand by and let our work be given away. Please call me if you see our work slipping or our jurisdiction being ignored. All calls are confidential and will remain anonymous. We have work all over the map again and we will need every Brother and Sister looking out for all our welfare.

I hope to see many of you out working this summer! Wear your colors with pride and hang a banner at the job site if you can. Please work safe, help your Sisters and Brothers and remember the apprentices need a hand learning too.

Southeast Report

Tom Brice, Vice President/Business Representative

There are a number of things you will be hearing about over the course of the summer that you should be looking for. First, is the petition recently submitted to the Lt Governor for certification for a vote on increasing the minimum wage. This effort is being headed up by our own past Commissioners of Labor, Ed Flanagan and Jim Sampson. Check in with the local's halls in Fairbanks and Juneau as the petitions and information are put out for signature. Second, we will be having municipal elections in the fall, but candidates and campaigns will start up in the summer, keep an eye out because these are the candidates that vote for a number of our contracts.

This past session was quiet for most issues dealing with working people. The Department of Labor had legislation introduced that helped bring it into compliance with federal requirements. It also had some provisions to allow the Commissioner to reduce future employer increases to the fund. This specific provision was limited to a test basis for three years. The legislature

also passed bills to develop a program to truck North Slope gas to Fairbanks to help relieve energy costs in the Interior. They also passed legislation to have AHFC continue to develop an instate gas line. According to the pipe line office, they have made adjustments to ensure the cost of gas to North Pole and Fairbanks residents won't be higher than the users in Anchorage. While some think that is an encouraging step forward, it isn't clear if and when there will be a gas line constructed.

With the institution of the new Code of Performance, we as Laborers need to step up to the plate to ensure that we are holding up our end of the contract. We all face difficult and frustrating times on the job but we make a name for ourselves by persevering. Building our Union isn't a one man job, it takes all of us constantly looking for new talent and new opportunities to grow our membership and to extend the benefits we enjoy to those who don't. Remember to work hard and work safe.

Representing the Members

Organizing Report

Bryan Imus, Executive Board Member/Organizer

I am proud to introduce myself to you as your new organizer. In 1995 I was accepted into what I believe to be the first class of apprentices for this Local (somebody correct me if I'm wrong). Shortly after graduating from the program, I was hired full-time by the City of Fairbanks Public Works Department, where other than a few years spent as a stay at home dad, I remained until starting down this new path.



Bryan Imus

My first six months in organizing have been a real eye opener. I spend a good part of everyday speaking with folks that don't see the world of working people the same way that I do. I see an honest wage,

affordable healthcare, and an opportunity to save for a respectable retirement as a necessity, not a luxury. This opinion is surprisingly rare, even among those workers that stand to gain the most by organizing and bargaining collectively.

While we are a construction union at heart, diversification is an important element in maintaining a healthy Local. With this in mind, I have put much of my focus towards identifying opportunities to expand the membership outside of the construction field; these other fields will help to provide some balance to our up and down construction cycles, and expand our jurisdictions. I also have been working on local hire in the villages. Traditionally non-union contractors from the Anchorage area are winning the majority of the work in the bush, and rarely do they use the local labor force. It's an uphill battle, but one that is worth the fight. Have a great summer!

Organizing Report

Zeb Woodman, Executive Board Member/Organizer

Local 942, along with the IBEW, and in coordination with the Fairbanks Central Labor Council (CLC) started a monthly all union member informational meeting on the 4th Tuesday of the month. CLC sponsors a BBQ and beverages for the meeting. These meetings are designed to keep members engaged in the efforts of organized labor and for unions to inform members from other crafts and the public sector about bills or ordinances that affect them.

At the first meeting, members from many unions wanted to be involved, at the second meeting Building and Trades unions had a letter writing campaign in support of a PLA on the design

to build a warm storage hangar on Fort Wainwright. Responses were solicited through FEDBIZOPPS.gov. These meetings will be held at different union halls and no jurisdiction will be discussed. Please stay in touch through social media and like us on Facebook at Fairbanks Central Labor Council and Laborers Local 942 for meeting reminders and action alerts.

The June meeting will be held in conjunction with union night at the Growden Ball Park, Friday June 28th, 2013. A tailgating and informational meeting with BBQ starting at 5:30pm, the game will start at 7pm. Show solidarity by wearing your union colors and/or logos. The ticket below is a family pass.

Join Us for Union Day at the Park!

Growden Ball Park - Friday June 28th, 2013

BBQ Tailgating Party Starts at 5:30 P.M.



**Show your
Union Solidarity!**

The Fairbanks Central Labor Council (CLC)

presents

UNION DAY AT THE PARK!!

Friday, June 28, 2013, 7 P.M (Kids Night).

Goldpanners

vs. Kenai Peninsula Oilers

Wear your Union Colors and Logos

FAMILY PASS/GENERAL SEATING

Tailgating starts at 5:30!



**Show your
Union Pride!**

Cut out and bring the Family Pass Ticket above for free entrance!

SPECIAL NOTICE

Legal Fund Changes

Eligible members of Local 942 will soon have a new Legal Fund Service provider for Northern and Southeast Alaska. The Alaska Laborers-Construction Industry Services Fund is entering into a contract with Gazewood & Weiner, PC to provide legal services to eligible members or dependents in Fairbanks, Southeast, and rural Northern Alaska. Aglietti, Offret, & Woofter will remain the preferred provider for the Anchorage, Valdez, Kenai, and Matsu areas.

Business Representative Position Open

Laborers' Local 942 is accepting letters of interest for the position of Business Representative representing the North Slope and Trans-Alaska Pipeline System. Interested applicants will have worked several seasons of maintenance and new construction, and must have extensive knowledge of Laborers work and jurisdiction on the North Slope and TAPS. Ideal applicant would be able to satisfy requirements to obtain Alyeska and BP/ConocoPhillips badge clearance. Submit letters of interest with qualifications to Business Manager Kevin Pomeroy.

Save the Date!
July 28, 2013
**Annual Local 942
Laborers & Retiree
Association Health
Fair & Picnic**

Watch your mail for a flyer with details

HEALTH BENEFITS UPDATE

Health and Security Fund Status

The Board of Trustees for the Health & Security Fund met this month to review the status of the health plan. We are pleased to report that many of the changes made over the past year are beginning to show a positive impact on health care spending. For example, we have seen a 24% decline in emergency room visits among active participants, and we are seeing fewer participants use the emergency room for non-urgent care. Members are also using less expensive generic drugs when possible –78% of all prescriptions purchased were for generic medicines.

The Trust is preparing for the impact of additional health care reform provisions and associated taxes and fees in 2014. As new regulations are issued, we will make sure the benefits offered through the Laborers' plan meet the health care reform requirements for coverage. We are also watching the progress of the setup for the federal exchange, which is the online marketplace through which individuals can purchase health coverage in 2014. The exchange may provide an option for members who do not have coverage through the Trust or their employer.

Online Medical and Dental Claims Access at Welfare & Pension Admin. Services

Health plan participants can now look up their claims online at www.aklaborerstrust.com. Members may access their own claims information and the claims of their dependents under the age of 13. In order to log into the secure website, you must enter your social security or WPAS identification number and a personal identification number (PIN). A unique PIN will be assigned to you by WPAS.

To request a PIN, print and complete the "PIN Request Form" on the www.aklaborerstrust.com website. Your PIN will be sent to you via regular mail. Spouses and dependents age 13 and over can also look up their own information by requesting a dependent PIN.

www.aklaborerstrust.com

Surf our Website for More!
www.LaborersLocal942.org

**Join Us On
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Local 942 Office Manager, Jonna Weed, Retires After 37 Years of Service to Union



Jonna Weed's retirement party was held on April 17, 2013. Here she is being presented with a Legislative Citation. From left: Jim Sampson, Ed Flanagan, both former Commissioners of Labor, Representative David Guttenberg, & Senator Joe Thomas

Your Hardworking Local 942 Office Staff



From left: Carol, Linda from the Juneau office, and Maryann

TRAINING SCHOOL UPDATE

Jeff Lucas, Training Coordinator

The Training school has been busy all winter with classes. We had several NSTC classes to get everyone in compliance to work in Prudhoe Bay on the pipeline jobs that we have this year. We had our first 40 hour Building Trades/ Plan Reading class and everyone that attended had positive reviews on it. With Brian Gallagher's help from Anchorage we put together some great training and Brian and Jeff will work to make the next class even better.

We are excited about the changes to the apprenticeship program that have been implemented. We have changed the 4000 hours of on the job training to 5100 hours beginning with the new group of apprentices that started training in April. The new change will allow more time to train apprentices and give them more skills as a journeyman. It will also allow exposure to more contractors and more rehire opportunities as they transition into journeyman.

With the change to the apprenticeship program apprentices will stay at 90% for their last 2000 hours. We have started work on the new school building this spring.

The new apprentice class has been working on the rebar and prep work for concrete in the new school and we will pour concrete in the south bay on May 13th and will prep the middle bay so it will be ready to pour a few weeks later. We will soon be doing the interior walls with steel studs so if you want to volunteer to help we can teach you all about steel stud framing.



LABORERS Local 942

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KEVIN POMEROY

Business Manager/Secretary Treasurer
District Council Delegate

Scott Eickholt - President

District Council Delegate - Bus. Representative

Tom Brice - Vice President - Bus. Representative

Jacob Howdeshell - Recording Secretary

Zeb Woodman - Executive Board Member

District Council Delegate/Organizer

Danny Ruerup - Executive Board Member

Bryan Imus - Executive Board Member/Organizer

Joe Berkeland - Sergeant-at-Arms

Emaly Spencer - Auditor

Ben Deboer - Auditor

Patrick McGinty - Auditor

Carol Heiter - Office Manager

Maryann Keane - Accounting

Linda Murphy - Juneau Office Administration