
BUSINESS MANAGER'S REPORT

BY KEVIN POMEROY

I want to thank those members who exercised their democratic right to vote and cast a ballot in our recent union election. I also would like to thank the membership for the privilege of continuing to serve as your Business Manager/Secretary-Treasurer. Please remember, my door, as well as those of the Business Agents, Organizer, and Administrative Staff; is always open to address any concerns you may have.

This summer is off to a great start, with our membership numbers up; as well as the total number of dispatches. Once again the highway projects are putting members to work; on the Parks, Richardson, Elliot, and Dalton Highways; as well as around the greater Fairbanks area. We will be having subcontractor pre-job meetings for work in Healy on the power plant. This is a multiyear project that will put a small handful of members to work with various subcontractors.

We have been in negotiations between the Alaska Petroleum Joints Crafts Council (APJCC) and the North Slope Contractors Association, as well as the APJCC and Norcon. These negotiations have



Kevin Pomeroy
Business Manager

had a positive tone, and I look forward to bringing encouraging news back to the membership. We will also be negotiating our Pension Funding Improvement Plan into those collective bargaining agreements.

Work on the new training building continues to move forward. We are still anticipating an early winter occupancy date. Any member that has time to volunteer a couple of days or even hours, are encouraged to contact Frank Rambosek.

Switching briefly to politics, we have several initiatives and labor friendly candidates on the ballot this fall. We encourage all members to be informed when they head to the polls. If you are not a registered voter, or don't know if you are; please stop by the hall and see Carol. As the political season heats up this fall, we will be looking for members to help in the election or re-election efforts of labor friendly candidates.

In closing, August 3, 2014 is our annual picnic and health fair. As a reminder, the local will pick up the cost of the health fair for members of the Retiree Association. If you are retired, but not a member of the Retiree Association, you can join and still take advantage of this great event.

TRAINING SCHOOL UPDATE

By Jeff Lucas, Training Coordinator

Summer is here and hopefully everyone is working. We have no classes scheduled for the summer unless a specified contractor need is identified. We are working on getting the new school finished and are trying to move in by October so we can start training in the new school. We are pouring concrete for the sidewalks around the doors and the approach to the garage door. The drywall is

being hung and finished; water pipes and walls are getting insulated. The hand rails on the steps are almost complete. We will need anyone that has tile experience and willing to volunteer to help out on the bathrooms. We are grateful to have over 5,500 hours of volunteered time on the new school to date which has helped to keep the cost of the school down.

In July we will be working on the new training schedule for the fall. A schedule will be mailed to members when they are available, hopefully, in early September, look for it and apply early for classes.

Representing the Members

President's Report

Scott Eickholt, President/Business Representative

I want to take a moment to thank all of you for entrusting me to serve as your President for another term. I am deeply appreciative and honored to serve Local 942 and all our interests.

Now on to business; with the 2014 summer construction underway, I will again remind everyone, we cannot fix issues on the job if we don't hear about them. For the most part, many of you have reported issues big and small and we have resolved most of them. Per-diem is the hot topic this year, with one contractor in particular that seems to want to buck the system every



Scott Eickholt

chance they get. We will continue to fight for justice and retro pay as the offenses continue.

The Building and Trades work is still slow, however, steady. I am hoping to see a few of our signatory contractors win work at Ft. Greely as the Missile Defense plans to add another missile field. The MEB building, unfortunately, was awarded to Watterson; so the only hope there is to gain work through sub-contractors. Clear Air Force Station has plans for nearly \$500 million on improvements in the near future. This work will help bolster our year-round members at Clear as a 100 man camp is being planned and maintenance of this facility will be added to their scope of work.

As the season wears on, please remember to watch your fellow brothers and sisters on and off the job and work safe.

Southeast Report

Tom Brice, Vice President/Business Representative

We are in the middle of the civil construction season and Laborers are everywhere. Remember; look out for your fellow Laborers on the job site. If a crew member needs a hand, extend it. We have to have each other's back. If you take the attitude of I got mine, forget the next guy, you will see your work opportunities dry up. One of the first questions I ask folks when they ask about joining up is whether they participated in sports during school. Do they know how to be good teammates? We have to keep in mind that construction is a team activity (actually most work places are). We need to understand that how we act and respond to the contractor and the rest of the crew reflects on everyone in the hall. If your attitude alienates the other Laborers on the job, that reduces efficiency and productivity, and generally makes for a less enjoyable work place. It doesn't take much to extend a hand to help someone along and to make a good name for yourself, as well as the person working next to you. After all, the construction industry is probably the largest professional sport in the Nation and you are part of the team.

We know that there is a lot of information on your dispatch that can be confusing. We appreciate that the primary focus when a member signs their dispatch is the contact information for the contractor and the wage rate; but if you have a question about what is on your dispatch, please talk to the hall. While the contractor may think they have

an understanding of the breakdown on the dispatch, their concern is to get their paperwork completed. Your dispatch and the information on it is completely the responsibility of the Union. On the dispatch, the contribution made by the employer to your pension, health care, training funds, legal funds, etc. are detailed. There is also a separate voluntary page which we encourage you to sign to contribute a nickel to the ALPEC Fund, which in turn makes donations back to our communities.

What do you know about the Alaska Laborers Political and Education Committee? Let me tell you. It is the charitable and political committee of Laborers Local 942. We support youth athletics, educational programs for kids, scholarships, the Food Bank and Shelter, to name a few things. We also support our elected officials who are in the legislature, borough assembly or city council chambers that support you. Whether its standing up for injured workers, capital projects that we work on, or a wide range of other issues, the people we help get elected impact our families' lives through the jobs we have. If you like that prevailed wage, public works job you can thank the hands that contributed into the ALPEC fund. If you like being able to get into training or unemployment when you're laid off, you can thank the hands that contribute into the ALPEC fund. In short, your voluntary contributions to this program keep you politically strong and relevant in our community.



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Representing the Members

Organizing Report

Bryan Imus, Executive Board Member/Organizer

Every indication is that the opportunities for the Local 942 membership are only improving. Our signatory contractors did an excellent job in bidding and winning the vast majority of the work throughout the Interior for this construction season; please take just a minute to thank the owners, estimators, and engineers of our partners and congratulate them on a job well done. Now it's our turn to perform for them!



Bryan Imus

targets. I spend a great deal of time making contacts and fostering relationships with both management and the workers on the ground in an effort to build the trust and familiarity that I believe to be necessary for an organizing campaign.

The best tool in my bag for organizing is you, the membership. If you have acquaintances that are employed by a non-union contractor, please talk to them about your experience with the Union; explain to them the ways that being a Union member has been good for you and your family; talk about your defined benefit pension, your training, and your healthcare.

If you have any questions or would like to learn more about how to talk to workers about Unions, don't hesitate to call - knowledge is power.

North Slope Report

Jacob Howdeshell, Recording Secretary/North Slope Business Representative

With the 2014 winter construction season having come to a close, I would like to take a minute to reflect on the historical significance of 2014. Many groundbreaking projects were undertaken. The beginning of two bridges that will, by the end of the 2015 construction season, connect the Alpine field to NPR-A. This multi-phase project has been taken on by PCL, a contractor with history in Alaska but not on the North Slope. Doyon Associated continued their work on the first production pipeline out of the Pt. Thomson field, with 22.5 miles of pipe connecting Central Pad at Pt. Thomson to the Badami export lines. Price-Gregory completed 16 miles of seawater injection line in Kuparuk, adding to the ability for Conoco Phillips to expand oil recovery efforts. These historic projects, along with various other projects that all of our signatory contractors took on over the course of the season, put 520 members to work in the energy infrastructure fields this winter season. 2015 looks to follow along the same lines, with a potential for more projects being awarded to our Union contractors.

As I stated in the previous newsletter, there is a need for

every member to be current on their certifications and trainings. The difference between a dispatch and disappointment is often one card, or an out of date NSTC. If you need to receive training, I implore you to not wait until the last minute, then realize that you will not be allowed to take a call without the proper certifications and requisite skills for the call. I also would like to state that we are all craftsmen and that our work, our professional demeanor, and our actions outside of work must always reflect that. Our signatory contractors are Union not because they have no other choice, but because we are the best choice. We are safe, we are productive, and we are constantly improving. Please remember that when training season is upon us.

With the season having come to an end, the focus becomes the negotiations that are currently on the table with both NSCA (North Slope Contractors Association) and Norcon Inc. Business Manager Pomeroy and I have been to the table with both many times in the past months, and considerable progress has been made in improving percentage increases while addressing contract language issues. As always, be safe and watch for more information about the upcoming 2015 winter season.

Save
The
Date

August 3rd

Local 942
Picnic and Health Fair

Members will receive more information about the event in the mail soon!

EMPLOYMENT OPPORTUNITY

Local 942 Fairbanks Office - Entry Level Administrative Position

Laborers' Local 942 is accepting applications for an entry level administrative position to assist our members. This position is part of a committed team working in a fast paced environment. Exceptional people skills and the ability to work under pressure are a must.

This position is responsible for attending to any and all daily business activities directly related to the Local, while providing support for job dispatch, business agents, and the office manager.

Abilities Required: Excellent customer service and phone skills are required. Must have the ability to keep on task despite distractions, and accurately perform work under pressure. Adaptability and flexibility, with a positive attitude are important, as daily priorities can change quickly. Quick learning, proactive problem solving, and maintaining confidentiality is a must.

Skills Required: Demonstrate proficiency with MS Office products, such as Word and Outlook. Aptitude for learning windows based systems is needed. A basic working knowledge of accounting is needed, to post and balance daily transactions. Good organization skills and attention to detail are a necessity.

Must enjoy working in a team environment with a strong desire for team success versus individual recognition. Relating to a wide variety of people is required. Business writing skills and a general knowledge of office procedures will be needed. Embracing and adapting to changes in processes and technology is valued.

Please submit a resume, cover letter, and contact information for three professional references.



Getting ready for Memorial Day: Local 942 volunteers German Bertero, James Fredette, and Sara Joler.



Peter Macchione, Jacob Pomeroy, Kelly Bowen, Heather Matumeak, Jeff Lucas, Mike Nolan and John Hudson pour concrete at the new training facility.

LABORERS Local 942

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KEVIN POMEROY

Business Manager/Secretary Treasurer
District Council Vice-President

Scott Eickholt - President

District Council Delegate - Bus. Representative

Tom Brice - Vice President - Bus. Representative

Jacob Howdeshell - Rec. Secretary - Bus. Representative
District Council Delegate

Bryan Imus - Executive Board Member/Organizer

Danny Ruerup - Executive Board Member

Scott Pilcher - Executive Board Member

Zachary Lucas - Sergeant-at-Arms

Alex Marchuk - Auditor

Alan Osberg - Auditor

Samuel Bennett - Auditor

Carol Heiter - Office Manager

Maryann Keane - Accounting

Linda Murphy - Juneau Office Administration

LiUNA!